

Office of Student Employment University Crossing 220 Pawtucket Street, Suite 280 Lowell, MA 01854-5131

On-Campus Employer User Guide

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Step 1 – Getting Started – New User

Jobhawk allows for On-Campus employers to post available job opportunities for both financial aid and departmental student employees. Job posting are listed on JobHawk for students to apply to, employers can review applications, contact applicants, and submit hire requests.

On-Campus employers who would like to post positions on JobHawk must request an account. To request access, visit www.uml.edu/jobhawk, select "On-Campus employers", then select "Request Login".

2 DODATAVIA	Office Univers 220 Par Lowell,	of Student Employment ity Crossing Mucket Street, Suite 280 MA 01854-5131
	Job	
Fall 2020 Student Empl	oyment Update	
Fall positions are now available back for new opportunities.	Submit your applications early! New Jobs are	submitted daily. Be sure to check
	Welcome to the Student Employment Porta	
Students	On-Campus Employers	Off-Campus Employers
Search for a job or stan up for a not incation about position an infert	Post available job positions, review applications, and hine employees. Employment guidelines and required documents are all woor finaerition	OP-campus employees may post opportunities for applicants.
		Definition 220 Fast 220

On-Campus En Post available job positions, review applications, and hire employees. Employ	nployers ment guidelines and required documents are at your fingertips!
Supervisor Information Supervisor Terms & Conditions Form	Accessing JobHawk JobX Login
Supervisor Tool Box. All the tools you need in one place!	Request Login Click above if you are an On-Campus Employer who has never logered in before.
Contact Us Submit a Termination Request, ask us a question, send us your suggestions/concerns!	

Complete the requested information. Please be advised that your username and password will be your UML login credentials. Select submit once you have complete the form.

				Office of Student Employment University Crossing 220 Pawtucket Street, Suite 280 Lowell, MA 01854-5131
1	* Employees -			
Ľ				
	Request Permission To Use This Site			
	You must be a registered user to post jobs on the Employm	ent website. Please fill out the followin	ng information, and we wi	Il evaluate your request as quickly as possible.
	First Name *			
	Middle Name			
þ	Last Name *			
	Full Email Address *			
	Street 1			
	Street 2			
	City			
	State			
	Zip Code			

The application process is now complete. Please be advised that you do not have access to JobHawk yet. An administrator will contact you for further details on your intended job posting. Upon approval, you will receive an email notification from JobHawk@uml.edu advising of this.

Part 2 – Posting a Job

Creating a new job is a three-step process. This would include creating a job profile, editing the job application, and submitting the posting. JobHawk will walk you through this process. To begin this process, select the "JobX" tab at the top of the page then select "JobX Home (Job Control Panel)".From here, select "Add a Job" at the top of the page.

			Office of Student Employment University Crossing 220 Pawtucket Street, Suite 280 Lowell, MA 01854-5131
🛪 Employees -	JobX - Reporting - Access	& Audit - Uploads - Site Set up - Content - Help -	
Job Control Panel	JobX Hpme (Job Control Panel) Find J Users Find Employees Supervisor Find Employees	er Hawks <u>Reset Filters</u>	
Job Status:	Admin Find Jobs Approve JobX Hire Requests	Search Title, Description, C	orr Search
Pending Approval (0) Review Mode (0) Storage Mode (0)	Edit Default Job Applications Manage Quick Job Searches Manage JobMail		
My Jobs:			

						Office of Student Employmen University Crossing 220 Pawtucket Street, Suite 280 Lowell, MA 01854-5131	nt D
🛪 Employees -	JobX - Reporting -	Access & Audit -	Uploads - Si	ite Set up + C	Content • Help •		
Job Control Panel							
*	Result Filters: Empl	loyer: River Hawks Re	set Filters				
Job Status:	• Add a Job				Search Ticle, Description, Con	Search	
Listed Jobs (0)	2 hrs					a second s	
Pending Approval (0)							
Review Mode (0)							
My Jobs:							
Show My Jobs Only							

Step 1 - If you have obtained posting permissions for multiple departments, you will first select the Employer/Department that you would like the position to be posted for.

You are adding a brand new job to the web site for:	
>> Step 1: Supply Job Profile information >> Step 2: Review Job Application >> Ste	p 3: Go Live

Please Choose an Employer/Department	
Choose Employer *	Go to next step
Financial Aid	
Student Financial Services	

If not, you will be sent to the next question required for the job posting. This will ask for the Job Type. The five Job Type options are included below.

he web :	site for:
ition >>	Step 2: Review Job Application >> Step 3: Go Live
~	Go to next step
	he web ation >>

Status	Description
Financial Aid Student Employment	Only students that have been awarded an academic year financial work award can apply to this position. The hired student employee will be paid through their financial work award. Any earnings exceeding the student employees financial work award will be paid through the employer's departmental budget.
Financial Aid Student Employment (Summer)	Only students that have been awarded a summer financial work award can apply to this position. The hired student employee will be paid through their financial work award. Any earnings exceeding the student employees financial work award will be paid through the employer's departmental budget.
Immersive Scholar Award	Only students with an Immersive Scholar Award can apply to these positions. Immersive Scholars are offered this award by the admissions process. For further information on this program, contact <u>UROC@uml.edu</u>
Immersive Scholar Award (Summer)	Only students with an Immersive Scholar Award can apply to these positions. Immersive Scholars are offered this award by the admissions process. For further information on this program, contact <u>UROC@uml.edu</u>
Departmental Job	Students enrolled in a degree seeking program can review and submit applications for departmental positions. The hired student employee will be paid through the specified departmental budget.

From here, complete the job profile screen. All fields designated with a red asterisk are required fields. Attributes that are included on the application are listed below.

		Office of Student Employment University Crossing 220 Pawtucket Street, Suite 280 Lowell, MA 01854-5131
a Frankrung Joby Depending Access 8	tudit Helendr Site Sature Content Hel	
You are adding a brand new job to the web site for: Employer: River Hawks <u>Change</u> Step 1: Supply Job Profile information >> Step 2: Review Jo	b Application >> Step 3: Go Live	·
Job Category* 😒	Administration	
Job Title * Europer mont Dess Reception in	Administrative Assistant	
Job Description * Preze No et description et position.	Example job description	

 Job Title Description Requirements Number of Available Openings Minimum and Maximum Hours Start and End Date Timeframe -Academic Year, Fall, Spring , Summer Wage level Evening and/or Weekend Hours Primary Contact Information

Select "Submit" to continue.

Step 2 – the Pending Job Application page will pre-populate with required fields with the information included below.

7 TODUANUE	Office of Student Employment University Crossing 220 Pawtucket Street, Suite 280 Lowell, MA 01854-5131	
		Welcome, Candice Garabedian (<u>Disguised as Rowdy</u>) Logout
R Employees • JobX • Reporting • Access & Audit • Uploads • Site Set	p • Content • Help •	
The job data was successfully saved. However, the job is not posted on the w you may rearrange the ordering of the questions. Any changes you make will Pending Job Application - River Hawks - Administrative Assistant	b site. There are two more steps. First, please review the job application be a approved by an administrator.	low and delete any questions you do not want. Also
First name *		Υ.
Middle name		4
Last name *		*
UML Email Please use your student UML email address. *		Ŷ
Confirm Email Above *		4
Resume *	Browse No file selected.	*
What are your hours of availability? Please check all that apply for this current semester.	Monday Morning Monday Athensoon Turusday Morning Turusday Athensoon Wednesday Morning Wednesday Athensoon Thuraday Morning	

Question Type a	
Press select Question Name 4	
Question Label γ ⊐ # / γ ≟≟ # # = φ	
olication Behavior	
Application Section Select an existing section Pease relext - Phase relext - Pha	
Prefil this question from previous answer? Where To Add This Question?	

You can also create a new question to add to the application. Add the question details and behavior, then select "Add Question". Your new question will now be available under the "Existing Questions" option to use for future job postings.

To complete the application, select "Save Application".

Step 3 - The last step is to select preferences for your job posting. You have the option of when the job will be listed for students to view and apply to, if JobMail will be sent to notify students of the new posting, and how long you would like the job to be posted for.

				57	HAWK			
*	Employees -	JobX -	Reporting -	Access & Au	lit - Uploads	- Site Set up	Content	Help -
You are >> <u>Step</u>	adding a brand 1: Supply Job Pro	new job to ofile >> <u>Ster</u>	the web site for 2: Review Job A	pplication >> 9	itep 3: Go Live			
River H Your job 1. Wr	awks - Administo b will be approve hen do you want	rative Assi ed by an ad t the job to	stant ministrator befo be reviewed fo	re it can be po r approval?	sted. Please cho As soon as possible	ose an option.	u l	
2. Do	you want the job	listed imm	ediately after it is	approved?	Yes, immediately			
3. For	r how many days	do you war	at the job to be lis	ted on the site	Until I close the	job 🗸		
When a	II the above info	ormation k	ooks correct	Click here to fini	ant		,	

Once your preferences are selected, complete this process by selecting "Click here to finish!"

Your job is not live on JobHawk yet. A notification is then sent to the Student Employment Office for an administrator to review your job posting prior to being listed. If an administrator has any questions about the position, you will be contacted.

)		
*	Employees -	JobX -	Reporting -	Access & Audit -	Uploads -	Site Set up -	Content -	Help -
ver Ha	wks - Administr	ative Assis	stant	en it will he listed				
/hat w	ould you like to	do now?	ng opprovol, rik	en it will be asted.				
• <u>Vie</u>	w the job details	(for printin	ng. etc.)					
• Ret	turn to your cont	trol panel.						

Upon approval, you will receive an email from JobHawk@uml.edu advising that your job is now listed!

Step 3 – Managing Existing Job Posting

On the Job Control Panel, you are able to view all jobs that you have created. On this page, you will also see four statuses. This would include listed, pending approval, review mode, and storage mode.

Job Control Panel					
↓	Result Filters: Employer: All Available Reset Filters				
Employer Name:	Add a Job	Search Title, Description, C	C Search		
Show Jobs From All My Employers 🗸					
Job Status:		Show 25 V results	Show 25 results per page		
Listed Jobs (1) Pending Approval (0)	Administrative Assistant	Applications: <u>0 (0 New</u>)	l.		
Review Mode (0) Storage Mode (0)	Job Id: 8746	Status: Listed	Listed: 11/17/20		
Job Type:	Wage: \$12.75 /hr	Location.	Employment		
Choose Job Type 🗸 🗸	-				
Show My Jobs Only					

Status	Description			
"Listed"	When a job is live for a student to apply for			
"Pending Approval"	When you have submitted a job posting and it is awaiting approval for Student Employment Office. Once a job has been approved, you will g an email advising of this.			
"Review Mode"	Removes the job posting from JobHawk. This allows for you to review applications submitted and ensures additional applications are not submitted once the job has been filled. At any time, you can move the job back to "Listed" to obtain additional applicants.			
"Storage Mode"	DO NOT move jobs to storage! All applications that had been submitted for the position will be deleted. Please contact our office if you accidentally move a job to this status.			

To view the details of an existing job, select the job title.

This will bring you to the "Manage job" page. At the top of the page, options are available to Update Status, Manage Application, and View Applications.

Update Status						
Listed	» Current Status – Click to update remaining days listed on site					
Review Mode	» Click to change to					
Storage	» Click to change to					
3 applications have been submitte	3 applications have been submitted for this job, 3 of which are new.					
» View Applications						
Manage Application						
This job is configured to collect online applications.						
You may not edit the online appli	You may not edit the online application while this job is listed. To edit the application, please send the job to review mode, then visit this box again.					
View the online application.						

Farther down on the page, you can view all of the current details included in your job posting. If you would like to make any changes to your job posting, select "Edit this job"



Below is a view of approximately how this job appears to applicants:

Administrative Assistant	
Job ID	8742
Јор Туре	Off-Campus JLD Job
Employer	River Hawks
Job Category	Administration
Job Description	Example job description
Job Requirements	Example job requirements
Available Openings	1

Update Job Profile:

Any changes you make to the job information will have to be approved. Please review the choices at the bottom of this form regarding how exactly you want the approval process to occur.

Job Category * 🎿			Administration
Job Title *			Acministrative Assistants
Job Description A Intering a Materia public	62		in mm iii iiii iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii
		•	[o mor] (b ≠ y) [⊕ ⊕ o →) [m] =] Example job requirements
iob Requirements * teactre atender analite			

Every job must have one primary contact person (the next question). It may also have any number of secondary contact people.					
Select a Primary Contact Person: *	Row dy River Hawk				
The Data below will prefill from the Primary contact	t's user profile. You must clear the field if you do not want it displayed with the posting.				
Phone Number *	975-934-4728				
Fax Number					
Email ×	Soudent JohdBurni edu				
Location *	Ulfdass Lovvell				
Secondary Contact People 🕁	Ctrl + click to select multiple Select Some Options				
You do not have permission to update job d Carteria (Constraint) Keep this job listed on the site so applicat Remove this job from the web site so app Submit	ata directly. You may submit the changes you wish to make, which will then wait for approval by an administrator. Please choose an option: Its can still search for it and apply for it. It will be listed in the old form until the changes you just made are approved. When the changes are approved, they will be listed again on the web site.				

After you have made any necessary adjustments, select "Submit".

If you make any edits to the job posting or application, the job will be moved to "Pending Approval" prior to the job moving back to "Listed".

Step 4 – Reviewing Applications

When a student applies for a job posting, you will receive an email notification that you received an application. There is a link that will bring you directly to the application. *The link expires after 72 hours*.

You can still view the application, log into JobHawk and go to the "JobX Home (Job Control Panel)" page.

				Office of Student Employment University Crossing 220 Pawtucket Street, Suite 280 Lowell, MA 01854-5131
🛪 Employees •	JobX - Reporting - Access	& Audit - Uploads - Site Set up -	Content - Help -	
Job Control Panel	Jobx Home (Job Control Panel) Find Users Find Employees Supervisor Find Employees	er Hawks <u>Reset Filters</u>		
Job Status: Listed Jobs (0) Pending Approval (0) Review Mode (0) Storage Mode (0)	Admin Find Jobs Approve JobX Hire Requests Edit Default Job Applications Manage Quick Job Searches Manage JobMail		Search Title, Description, Con	
My Jobs:	appende Tex Terreporteur			

You can then select the highlighted number of applications to review further.

Result Filters: Employer: River Hawks Reset Filters		
O Add a job		Search Title, Description, Corr Search
Select/Deselect All		Show 25 v results per page
Administrative Assistant		Applications: 3 (2 New)
Job Id: 8742	Status: Listed	
Wage: \$12.75 - \$13.00 /hr	UMass Lowell	

After selecting the highlighted value, you will see the contact information for the names of the applicants. Select the applicant's highlighted name.

Select/Deselect All	Show 25 v results per page		1	to 3 of 3 << < > >>
Name	Email Address	App Date	Status	Eag Emailed?
Tony Test	Tony_Test@student.uml.eduu	11/3/2020		P
Sam Chple	Sam_Sample@student.uml.edu	11/3/2020	New!	P
Janet Jobhawk	Janet_lobhawk@uml.edu	11/3/2020	New!	P

From here, you will see the information provided for the applicant at the top of the page and your job posting will be listed at the bottom of the page

General	
First name	Tony
Middle name	
Last name	Test
UML Email	
Please une your student UML email address.	Tony_Test@student.umi.eduu
Confirm Email Above	Tony_Test@student.uml.eduu
What are your hours of availability? Please check all that apply for this current semester.	Monoley Afternoon, Tuesday Afternoon, Thursday Morning, Evenings I
Notes	
Application Submitted Date	13/3/2020 10:29:00 AM ET
Default Application Template Last Modified Date	6/9/2015 9:08:49 PM ET by Candice Garabedian
job-Specific Application Questions Last Modified Date	11/3/2020 3:26:26 PM ET by Candice Garabedian

If you would like to contact an applicant, this can be done directly through JobHawk. By selecting "Actions" option, either on the applicant line or on the right-hand side of the page.

		1 to 3 of 3 << < > >>					
App Date	Status	Bag Emailed?	Resume	Preview	Actio	05	4
11/3/2020	50105	μ		Q	Action	15 -	
11/3/2020		P		9	Em	ail Applicant	
11/3/2020		P		9	Prir	nt Application	
					00	are depictorion	
					N/P	4	
	. 1	to 3 of 3 << < > >>				Send Greeting Ema - Select Action Belo Delete Export Summary	all Y Apply Ac
App Date	Status	to 3 of 3 << < > >> Hag Emailed?	Resume	Preview	Actions	Send Greeting Ema - Select Action Belo Delete Export Summary Export Details Print Summary Selet Details	all Y Apply Ac
App Date 11/3/2020	1 s Status	to 3 of 3 << < > >> <u>Rag</u> Emailed?	Resume	Preview	Actions	Send Greeting Ema - Select Action Belo Delete Export Summary Export Details Print Summary Print Details Send Greeting Email	all v Apply Ac

On the right-hand side of the page, you have the option to send a greeting, reject, or custom email. This can be done by selecting the desired email option, checking off the name of the applicant that you would like to send the email to, then select "Apply Action".

	Select/Deselect All	Show 25	 results per per 	ige:			
	Name		Email	Address			App Date
R	Tony Test		Tony	Test@student.uml.ed	<u>uu</u>		11/3/2020
15	Sam Sample		Sam S	Sample@student.uml	edu		11/3/2020
		to 3 of 3	« < > »				
App Date	Status	Hag	Emailed?	Resume	Preview	Actions	
		p			9	Actions -	
11/3/2020							
11/3/2020 11/3/2020		P			9	Actions -	

Email Applicants - Greeting	
	Default: Applicants selected if not greeted/interviewed or rejected.
	P 🗌 Jobhawk, Janet [Janet_Jobhawk@umil.edu]
	P 🗌 Sample, Sam [Sam_Sample@student.uml.edu]
	P 🗹 Test, Tony [Tony_Test@student.umi.eduu]
Te	Comma-separated list of other recipients' email addresses (i.e., walk in candidates), if any. Example: Joe@yahoo.com, Mary@hotmail.com
From	Canding Garahedian@umliadu
rion	Canoice_Garabedian@umi.edu
Subject	Job: Administrative Assistant
Body	I am interested in meeting with you to discuss your interest in the Administrative Assistant job opening in my department. Please contact me at your earliest convenience so that we can set up a time to meet to discuss your interest further.
Send Cancel	

Example of Automated Greeting Email

Email Applicants - Rejection	
	Default: No applicants selected. You must select recipients.
	p 🗹 jobhawk, Janet [Janet_Jobhawk@uml.edu]
	P Sample, Sam [Sam_Sample@student.uml.edu]
	P Test, Tony [Tony_Test@student.uml.eduu]
Το	Comma-separated list of other recipients' email addresses (i.e., walk in candidates), if any. Example: Joe@yahoo.com, Mary@hotmail.com
From	Candice_Garabedian@uml.edu
Subject	Job: Administrative Assistant - Not Available
	CII B. I. U. Son (Sp.
Body	You recently submitted an on-line application for the Administrative Assistant job opening. I regret to inform you that the position has been filled. Thank you very much for your interest in the position.

Example of Automated Rejection Email

Step 5 – Submitting a Hire Request

To hire a student, go to the manage job page for the position that you would like to hire the student for. Select the option towards the top of the page "Hire an Applicant". Then "check off" the name of the applicant you would like to hire. You do have the option to hire multiple student simultaneously, however, if any are missing paperwork, then an error will appear for all hires. Select "Go to step 2".

Hire Applicant	
Hire Students For Job: Administrative Assistant There is one opening for this position. Please select one applicant to fill this job. (1) < Click for help on completing this step.	
Hire On-line Applicants	Hire Candidate First Name 1. Go to step 2

The students email address will automatically populate. Select "Check Email Address". This will then validate if all necessary documents have been submitted by the student employee and supervisor. If anything is missing, then you cannot continue with the hire request.

Hire Student(s) Step 2: Fill Out Hire Info For Job: Administrative Assistant

Select the check email address button to confirm correct email address before you can proceed with the hire.

Employee		Enter Email Address:
janet jobha	wk	Janet_Jobhawk@student.uml.edu
Check Email	T Address	
Janet Jobhawk:		
-	AY Awarded	Student has an Academic Year Award
1	I-9 List	Student has an I9
1	Verification Completed	
*	W4 List	Student has a W4
1	Supervisor Annual Training	You have completed the required training

This employee has passed validation and may be hired. Click the "Continue" button to proceed to the next step.



You then will need to enter necessary details for the hire request. For a financial aid student employment position, the employment start/end dates must be within the academic year. A **secondary account code** or combo code (L000000) must also be provided in the event that the student earns over their financial work award. Any earnings in excess of the financial work award will be charged to listed account. For departmental position, the combo code that you will be paying the student must be listed.

The combo code that is provided for both types of positions must be connected to an HR account code to pay the student from. If not, you will get an email from Jobhawk@uml.edu advising that an updated code must be provided. The Student Employment Office does not have access to this information, and you must contact an administrator in your department or the controller's office for further information.

ease fill out hire info for this student.	
eese nii oo nii e nii o nii saadena	
here are no Awards to display.	
Employee First Name	Janet
Employee Middle Name	
Employee Last Name	Jobhawk
Email Address of Employee Hired	janet_jobhawk@student.uml.edu
Wage which will be paid Employee *	12.75
Hours per week *	10.0
Estimated Employment Start Date (mm/dd/yyyy) *	09-01-2020
Estimated Employment End Date (mm/dd/yyyy)*	05-08-2021
Secondary Account * Access provided will Child be obliged if the student certain more than their evend encent on their carrient lineacial AD Notice.	
Is this a hire or a re-hire?	Hire Re-Hire
Additional Notes	

Select "Submit Request" once all necessary information is entered.

The hire request then will be pending for an administrator to review. If there are any questions about the hire request, the hire will be postponed and the supervisor will get an email from Jobhawk@uml.edu requesting additional information.

Once the hire is approved, the student will get an employment offer email from Jobhawk@uml.edu. The Student employee must ACCEPT the employment offer in order to continue the hiring process. The supervisor is copied on this email as well. You should NOT accept the position on behalf of the student.

Employment Offer Email

Dear Student. The following supervisor has reviewed your job application and is pleased to extend you an offer of employment! Please see the hiring details below

Hire Request Details:

Employee Name/ID: Janet Jobhawk (Janet Jobhawk@student.uml.edu/ 0000000) Position/Job ID: Administrative Assistant / 8746 Employer Name: Financial Aid Wage: \$12,75 an hour Hours per week: 10.0 Employment Dates: (9/1/2020 - 5/8/2021) Award Amount: 3000.00 Supervisor: Rowdy RiverHawk

By accepting this position and commencing employment, you agree to the following:

I understand that in the event that the University changes modality or if the Commonwealth modifies its COVID-19 policy, I will not continue to be paid for my remaining award amount unless I continue working.

I have read and agree to the terms and conditions of either the Student Employment Agreement or Immersive Scholar Agreement as defined in the New Hire Packet

For additional details about the Student Employment Program, please see the Student Employment Handbook at https://tinyurl.com/Student-Employment-Handbook

Please Accept or Decline this offer by clicking the link(s) below

(*You MUST select one of the options below in order to complete the hiring process.)



Sincerely,

The Student Employment Office University Crossing, Suite 280

Accepted Employment Offer Email

Dear Student

The following employment offer has been accepted. This is your official hire document. Please retain this email for your records

Employee Name/ID: Janet Jobhawk (Janet Jobhawk@student.uml.edu/ 0000000) Position/Job ID: Administrative Assistant / 8746 Employer Name: Financial Aid Wage: \$12.75 an hour Hours per week: 10.0 Employment Dates: (9/1/2020 - 5/8/2021) Award Amount: 3000.00 Supervisor: Rowdy RiverHawk

Please note that it may take up to 10-15 business days for a student employee to have access to their timesheet in HR Direct. If a student is unable to enter time by the pay period deadline. the supervisor or department should enter the time on the employee's behalf

Departmental employment offers are contingent upon approval of the Vice-Chancellor for the department. Students hired through Departmental positions (non-financial aid positions) are not authorized to start working until Human Resources/Payroll has contacted your supervisor.

If you are an International student AND have not worked on-campus before:

1. Please email payrolINRA@uml.edu to request a user account for Glacier. 2. Complete the Federal I-9 form at Human Resources/Payroll office. The office is located at 600 Suffolk Street, room 301

If you have any questions or concerns regarding student employment, please let us know

Sincerely, The Student Employment Office University Crossing, Suite 280 tudent Jobs@uml.edu Phone: 978-934-4228

Step 6 – Submitting a Rehire Request

Requirements for Rehire function:

Student must be returning to the same position as the prior year Same hiring validation occurs in addition to a prior contract for the position on file

Update your job and the number of openings in JobHawk, you can rehire in Review Mode

Administrative Assistant	
Job ID	8746
Job Type	Financial Aid Student Employme
Employer	Financial Aid
Job Category	Administrative
Job Description	Example job description
Job Requirements	Example job requirements
Available Openings	O
Hours	10.0 hours per week
Hourly Rate	\$12.75/hour
Time Frame	Academic Year
Start Date	Tuesday, September 1, 2020
End Date	Saturday, May 8, 2021
Primary Contact	Rowdy River Hawk
Primary Contact's Email	Student_Jobs@uml.edu
Phone Number	
Fax Number	

The dialog box will appear with an option to enter a candidate that did not apply online

Hire Candidates who	did not apply On-line	
First Name	Middle Last Name Initial	
1. Janet	Jobhawk,	
Gr. to step 2		

Proceed to next screen, which has you confirm the candidate's email address

Hire Student(s) Step 2: Fill Out Hire Info
For Job: Administrative Assistant

Select the check email address button to confirm correct email address before you can proceed with the hire.

Employee	Enter Email Address:	
Janet Jobhawk		
Check Email Address		

When you submit, the hire validation process occurs (including if they worked in the position last year)

Validation Look	up Results	
Janet Jobhawk:		
*	AY Awarded	Student has an Academic Year Award
~	72U 94	Student has an 19
*	Verification Completed	
*	W4 List	Student has a W4
*	Supervisor Annual Training	You have completed the required training,

This employee has passed validation and may be hired. Click the "Continue" button to proceed to the next step.



Proceed to fill out hiring information, start date, end date, rate of pay, etc.

Hire Student(s) Step 2: Fill Out Hire Info

Por Job: Administrative Assistant

Select the check email address button to confirm correct email address before you can proceed with the hire.

Please fill out hire info for this student.

Award Information

Award Amount	Award Balance	Award Term
\$3,000.00	\$3,000.00	UML Student Employment - Academic Year 2020-2021

nployee Hrst Name	janet
mployee Middle Name	
imployee Last Name	Jobhawk
Email Address of Employee Hired	janet_jobhawk@student.uml.edu
Wage which will be paid Employee *	12.75
Hours per week *	10.0
Estimated Employment Start Date (mm/dd/yyyy) *	09-01-2020
Estimated Employment End Date (mm/dd/yyyy) *	05-08-2021
Secondary Account * coord provide will DNCS be charged if the studied earns mere than that eased around on their current lines set Ad Notice.	L000000
Is this a hire or a re-hire?	Hire Re-Hire
Additional Notes	

DONE-Sent over to SEO for approval

Student will need to accept the job offer in order for contract to get updated in HR Direct.